Position Title: Horticulturist
Reports To: Interim Director of Horticulture
Job Category: Full-time, Five days/week, non-exempt
Salary: $18/hour, plus a comprehensive benefit package, which includes medical, dental, vision, 401(k) retirement plan, paid holidays, and generous PTO.

JOB DESCRIPTION

This position is responsible for installation, care, and maintenance of plants, landscape features, and irrigation systems. Provides interpretation of botanical and horticultural subjects to the general public. May assist with landscape design and installation, and may be assigned propagation duties. Must be able to work one weekend day.

Duties and Responsibilities

- Planting, watering, weeding, pruning, and fertilizing in areas of responsibility.
- Working with Irrigation Tech on design, installation, and maintenance of irrigation systems.
- Ensuring accurate accession records of the botanical collection within assigned areas of responsibility.
- Interpretation of botanical and horticultural subjects to the general public.
- Apply pesticides as needed, guided by Integrated Pest Management concepts.
- Use and maintain hand and power tools.
- May do landscape design and installation, and may be assigned propagation duties.
- Participate in periodic plant sales, field trips, and off-grounds work.
- Other duties may be assigned.

Required Knowledge, Skills and Abilities

- Associate degree or Bachelor’s degree; four or more years related experience and/or training; or equivalent combination of education and experience.
- Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.
- Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.
- Ability to read, understand, follow and enforce safety procedures
- Ability to interpret and complete landscape plans
- Basic computer software knowledge to include word processing, data base, and spreadsheet applications.
- Knowledge of plant taxonomy and Sonoran desert region flora desirable
- Must have access to mobile phone and familiarity with email
- Must pass background check

**Certificates, Licenses, Registrations**

- Valid Arizona Driver's License or ability to obtain
- Satisfactory 39-month DMV report
- ACLP certification required if one does not hold a Bachelor’s Degree in a related field
- Holds or is willing to obtain an Arizona Pesticide Applicators License and become a Certified Arborist.

**Working Conditions**

- Outdoor work environment including exposure to extreme temperatures, rain, dust, allergens, insects, wild animals, and sun
- Must be able to move up to 10 pounds and occasionally lift or move more than 60 pounds.

Boyce Thompson Arboretum (BTA), an independent non-profit organization, is located just outside of Phoenix, Arizona. At 372 acres, it is the largest and oldest botanical garden in the state of Arizona, and holds a collection of 4,030 taxa and 30,000+ plants. The Arboretum brings together plants from the world’s varied deserts and dry lands, displaying them alongside native Sonoran Desert vegetation in the stunning Superstition Mountains. BTA is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. [www.btarboretum.org](http://www.btarboretum.org). To apply: send Cover Letter and Resume to Stephen Fuchs at [Stephen.Fuchs@btarboretum.org](mailto:Stephen.Fuchs@btarboretum.org).